

JINDAL COLLEGE FOR WOMEN

**(Managed by Pragun Jindal Philanthropic Organization)
Jindal Nagar, Tumkur Road, Bengaluru – 560073**



ANNUAL REPORT

(2020-21)

DEPARTMENT OF COMMERCE - UG

- Department of Commerce organised Online Orientation on “**CA – THE PATH AHEAD**” by **Manjunath Anegundi, Anegundi Coaching Academy**, Bangalore for the first year B.Com Students . Online Orientation Program was conducted for first year UG Students on 21-09-2020 and Online Bridge Course was conducted for first year UG Students from 22-09-2020 to 26-09-2020.
- Organized **Virtual Industrial Visit to JAL** for the first year students on 08-01-2021. Industrial visit helps to bridge the gap between theoretical and the practical knowledge of the world atmosphere. This visit also provides first-hand information and the mode of operating Industries. Mr.Sahoo , Sr Manager – HR , Pay roll and Compliance of JAL visited College, to fulfill the curriculum requisite and demand. Practical hands- on learning is essential for better understanding of work processes and student understanding on industries, this was learnt through PPT presentation presented by Mr. Sahoo. Industrial practices, working procedures about Jindal Aluminum Ltd were explained.
- **Organized GST Workshop** (Virtual) for final year Students. Dr. Shailja ML from Dr.Ambedkar Institute of Technology briefed practical implications on GST for final year Students. The speaker highlighted the practical aspects of Goods and Service Tax (GST) including registration, returns and in- depth accounting and recording of GST Transactions.
- **Organized webinar on “Principles & Practice of Income Tax”** for final year Students on 23-07-2021 at 4.00 Pm. Dr. Swaminathan C, Asst Professor, Dept of Commerce & Management, GFGC, Malleshwaram, was the resource person for the session. The students learnt theoretical knowledge in the field of tax planning, calculation of tax burden, and various techniques in calculation of tax savings.
- **Organized webinar on “Transformation of Human Resource Management to Capital Management”** for first year Students on 24-07-2021 from 10.00 am. to 11.30 am. Mr. Somashekar JM, Principal, Gurukul Education and Management Studies, Yelahanka, Bengaluru was the resource person for the session. Mr. Somashekhar explained the meaning of Human Resource Management, importance of HR Transformation, the areas in which HR plays an important role in supporting organizational transformation and helping to make it a reality.
- **Organized Virtual FDP** in Association with Department of Commerce Bangalore University (JBC), And Bangalore University Teachers Council of Commerce and Management (BUTCCM) on "Tax Saving Intellection for Salaried Person and E-filing Returns on 21-08-2021. Mr.Prashanth K.L was the resource person for the session.The Resource Person gave an extensive lecture on the Income Tax Return, Why should you file ITR? e-filing of Income Tax Returns, Exemptions from salary-HRA, LTA, PF, Gratuity, Long term Capital Gain, Taxability of Gifts.etc. He also explained about various deductions for exemptions – 80C, 80D, 80E.etc.
- **Organized one day Orientation Programme, on “New Education Policy” for First year Students on 19-11- 2021.** Dr. Aloysius Edward J, Dean, Faculty of Commerce and Management, Kristu Jayanti College, Autonomous, Bengaluru, was resource person for the day. Sir highlighted the course structure, syllabus, and different open elective papers offered by the course.
- **Final Year students attended Career guidance program on 20-11-2021.** Speaker of the day was Flt. Lt. Dakshayini. She gave the career opportunities in Defense
- Organized **industrial visit to JAL** for first year Students 170 to enhance Industrial Knowledge on 02-12-2021: It focused on preparing the students to learn about the day-to-day workings of a particular industry and understand its operational issues. The visit also helped the students to keep update regarding the current management practices followed by the organizations and acquire traits that the industry demands from them.Industry visit is an integral part of the University Curriculum. It ensures that students to gain practical insights to industry operations in their respective areas of specialization.
- **EDP Cell** has been inaugurated with the object of promoting specialized knowledge in the field of entrepreneurship development for final year students on 23-12-2021. It aims at in promoting specialized knowledge in the field of entrepreneurship development. In view of the worldwide shortage of jobs (both

government and private sectors) leading to unemployment problems and lack of proper utilization of human resources; the cell strives to identify talented youth to entrepreneurial works. The cell plans to organize various programmes regarding entrepreneurship development. This cell targets to assist the students of our institution by enabling easy and efficient interaction between professionals, entrepreneurs, corporate officials, etc. the cell also arranges various seminars, business plan competition etc to upsurge the idea of entrepreneurship

- **Organized Demo session** by Placement Cell- Parikrayana, on **Data Analytics** for Final year students in Auditorium on 24-12-2021. The speaker of the day was Mr. Manjunath, Mark Education Academy , Bangalore.. Sir briefed about the present days competitive world, the need for software training programs and importance of ERP programs. He explained the use of data analytics in various departments such as- Business Intelligence, Marketing, Sales, Finance, Data Assurance, Data Quality etc. He concluded the session by marking the importance of data analytics as the data specialists is on the rise while the supply remains low, thereby creating job opportunities for individuals within this field.
- **Webinar on Stock market** was organized by Department of Commerce on 28/5/2021. faculty members and students of various colleges benefited from it. All the faculty members of department benefited from FDP on “Mutual Funds” on 14-07-2021 from 3.00 pm to 4.30pm by Mr. Vinod Tantri.
- **Guest lecture:** On 13-01-2021 Mrs.Veena K Anand, delivered guest speaker on “Farm Entrepreneurship” at SFS College, Bangalore and “Corporate Accounting “at KLE Law College, Bangalore from 28-01-2021 to 30-01-2021
- **Publication:** Mr.Xavier.P HOD Department of Commerce Published following books
 1. 3rd Edition of Business Regulations Book bearing ISBN : 978-93-272-78925-5
 2. Global Talent Management Book bearing ISBN: 978-93-90522-50-7.

DEPARTMENT OF COMMERCE – PG

- **Orientation Program:** Orientation Program conducted on 01-03-2021 for First year M.Com. Students
- **Guest Lecture:** Guest Lecture was conducted on 13-03-2021 on a topic " Monetary System" Professor. Muttesha N, Principal, HPS Degree College, Harapanahalli, Vijayanagar(D) delivered the lecture on recent trends of monetary system, how the system in India Guest Lecture on "GST - Time and value of Supply of Goods and Services and Input Tax Credit". CA Om Prakash ACA, BCL India, Bangaluru delivered the practical aspects of GST and covered the basic concepts of GST, scope and Time of supply of goods and services in-case of Forward charge, Reverse Charge, Supply of vouchers, Continuous supply of goods and services.
- **Students Enrichment Program:** On 25-05-2021, IV Semester M.Com students attended the Student Development Program in Surana College on “ Preparation of dissertation and intended to provide broad guidelines to P.G. students in the preparation of dissertation report”
- On 13-11-2021. IV Semester M.Com. students attended workshop in Mount Carmel College on the “Guided the students on the project titles and preparation of Project Dissertation
- **Farewell Day:** Farewell Day was organized on 15-11-2021 for IV Semester M.Com (2019-2021 batch)

DEPARTMENT OF COMPUTER APPLICATIONS

- Department of Computer Applications Inaugurated IT Club “Explorica”.
- The department offered value added course “Python Programming”.
- Guest Lecture on “Cryptography and network security“and “Theory of Computation“. Webinars on “cloud Computing :it Challenges & Research Scope” on 17th June 2021. Dr.Menaka C of Jain (deemed to be)University was the resource person for the Webinar.

- Department of Computer Applications organized Faculty Development Programme for Jindal Girls Pre-University College and Jindal College for Women on “Essential Technologies for e-Teaching” on 24 July 2021
- Faculty members of the department participated in Faculty Development Programme on "Tax Saving Intellection for Salaried Person and E-filing Returns”, organized by Bangalore University Teachers Council of Commerce and Management (BUTCCM) on 21/8/2021.
- Faculty participated in three day national level faculty development programme on “Cloud Computing: New Paradigm” conducted by Centre of Excellence in Cloud Computing-Department of Computer Application from 23rd to 25th September 2021.

DEPARTMENT OF MANAGEMENT

- Organized one day Online Orientation Program on “CA – THE PATH AHEAD” for the First year students on 05-12-2020 via ZOOM APP. The speaker Mr. Manjunath Anegundi, from Anegundi Coaching Academy, Bangalore addressed the students
- Organized **Virtual Industrial Visit to JAL** for the first year students on 08-01-2021.
- Industrial visit helps to bridge the gap between theoretical and the practical knowledge of the world atmosphere. This visit also provides first-hand information and the mode of operating Industries.
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DEPARTMENT OF SCIENCE

- On account of National Mathematics day(22nd December, birthday of Srinivasa Ramanujan), **department of Mathematics** along with final Year B.Sc students celebrated & conducted Mathematics Activities on National Mathematics Day, 22nd December 2020, the main objective behind the celebration is to raise awareness among the students about the importance of Mathematics.
- **Department organized Mathematics** Guest Lecture on “Maths behind Beauty” on 22nd May 2021 for all B.Sc students.
- “Budha Jayanthi” is organized & celebrated online on 26th of May 2021 at 9:00 am by **Buddha study centre**, in association with IQAC& Department of Science in Virtual Platform Google meet and the chair person was Mrs.Veena Revankar, Vice Principal, Jindal College for Women, Bangalore. BSc students & College staffs were participated in the celebration.
- **Department of Chemistry** organized a Guest Lecture on "**Nanoscience: A Tiny Technology**" for all the B.Sc students on 11th June 2021, resource person was Dr Shrinidhi Raghavan.
- **Department of Science organized** an awareness program on “ Drug Abuse Prevention and Control ” by *Dr. A. C. Sambashiva*, Founder and Medical Director, Srilakshmi Hospital, Bangalore on 28th June 2021 at 11.00am for all degree students on the platform teams
- **Department of Science organized** a webinar on “Drug Abuse Prevention and Control” by Ravi D. Channanavar (IPS) CID, SP, Bangalore on 1st July 2021 at 12.00pm to 1.30 pm for all degree students on the platform teams and YouTube live streams.

- **Department of science organized** a webinar on “Awareness for Competitive Examinations” by manjunath TM, Gurudeva IAS and KAS academy administrator, state level motivational speaker and educator on 15th July 2021 at 10.00am to 12.00 pm for all degree students on zoom platform.
- **The Department of Physics**, Jindal College for Women was Organized Webinar on “Constructivism” on 20th July 2021 for all the BSc students and faculties. In the webinar students learnt about the linear and solid angles, through the experiments using mirrors. Students also got the information about Path of constructivism.
- **Department of Science Organized** FDP in association with IQAC on “Implementation of NEP 2020” on 27 September 2021 at 3 pm. Chief Guest was Dr. Chethan Prathap K N, Department of Physics, University College of Science, Tumkur. 70 participants were attended FDP.
- **Department mathematics organized** State Level Intercollegiate Online Power Point Presentation Competition for B.Sc & M.Sc students on the topic “The World of Mathematics for a better Life” on 21st December 2021.
- **Department organized Mathematics** celebrated National Mathematics Day on 22nd December 2021 to honor the birth anniversary of the famous Indian Mathematician “Sir Srinivasa Ramanujan”, distributed the awards and Prizes for Centum Scorers and Intercollegiate PPT competition winners.
- Intra college chemistry lecture competition was organized by **Department of Chemistry** on “ **Importance of chemistry in daily life**” on 27th December 2021 for all B.Sc students. Program was online mode using Google meet. Students participated and they explored their skill through PPT.
- **Extension Activities_On 20th July 2021 Department Physics** organized Webinar on “Constructivism” for all the B.Sc students and faculties and department organized one day industrial visit on 2nd December 2021 to “**Jindal Aluminium Limited**” for I year B.Sc. students along with staff members Mr. Srinivasa P R and Mrs. Srilakshmi B P.

Student Participation & Prizes Won

- On account of National Mathematics day (22nd December, birthday of Srinivasa Ramanujan), Government First Grade College, Vijayanagar, Bengaluru with the help of PG department of Mathematics organized “State level National Lecture Competition” for B.Sc and M.Sc students on 21st December 2020. The given topic was “CONTRIBUTIONS OF EMINENT INDIAN MATHEMATICIANS”.Haneefa. M (II Yr B.Sc) , Nikitha M(III Yr B.Sc), Ankitha(III Yr B.Sc) and Kavya L(III Yr. Bsc) from Jindal College for Women “participated in “State level National Lecture Competition” by giving presentations on respected and famous mathematicians. Kavya L has presented Paper on Contributions of Indian Mathematician Srinivasa Ramanujan and she received 3rd price of cash Rs.1000/.
- 19 Students of I and II B.Sc participated in National Level Intercollegiate Power Point Competition on the topic “The World of Mathematics around Us” Organized by Ramanujan Club, Department of Mathematics, KLE Society’s S. Nijalingappa College, on 20th June 2021.
- Mathematics Department has sent 4 Final Year B.Sc students to attend Science Academies’ Lecture Workshop on “Mathematical Analysis” on 1st, 2nd, 3rd December 2021 at Government First Grade College, Krishnarajapuram, Bengaluru.

DEPARTMENT OF LANGUAGES

- On 18th Feb 2021 Department of Kannada Conducted **National level Webinar on the topic “New Education Policy and Regional Languages”**. Dr. Purushottama Bilimale, Retired Professor , Kannada Department, Jawaharlal Nehru University, New Delhi and Shashikala.H Department of Kannada Bangalore University were the Resource persons . 61 Faculty members from different colleges attended the webinar.
- **Webinar in honour of the recently deceased Poet “Dr. Siddalingaiah: Baduku-Baraha”** Department of Kannada organized a Webinar in honour of the recently deceased Poet “Dr. Siddalingaiah: *Baduku-*

Baraha” for I & II Year UG Students on 22 June 2021. Dr. Nataraj Talghattapur, Associate professor BNM College was the Resource Person

- **Webinar on “ How To Level Up the Communication Skills”** On 16th July 2021 Department of English organized a Webinar on “ How To Level Up the Communication Skills”. Dr. Shankar Murthy, Assistant Professor, Dept of English, Govt. First Grade College Kengeri was the Resource Person. 110 Students attended the webinar from various colleges.
- **Three days Virtual Workshop on topic “Personality Development and Performing Skills”** was organized between 19th and 21st July 2021 by Department of Kannada. First Day session was inaugurated by Dr.N Damodar Shetty Drama Director, Actor and Dr. Raghunandan Drama Director, Associate Professor Govt. First Grade College Vijaynagar was Resource Person. Second day session Resource Persons were Mr. Parameshwar, Drama Artist, Actor & Ms. Aarohi Narayan, Film Actor. Third day session was addressed by Mrs. Savitha Theater Artist and Folksong singer. Mr. Krishnamurthy Kavtar chaired the valedictory session and gave the valedictory remarks of the Three Day Virtual Workshop.
- **Webinar “Status Of Hindi Language In Present Scenario”** Department of Hindi organized a Webinar “STATUS OF HINDI LANGUAGE IN PRESENT SCENARIO” for I & II Year UG Students on 2 July 2021. Dr. Tara Nair Associate professor Loyala College was the Resource Person.
- **‘Vishvamanava Dina’** On 29th December 2021 Kannada Department organized ‘Vishvamanava Dina’ on account of Rashtira Kavi Kuvempu Birthday. Students of B.Sc II Year were guided to enact “Chandrasahasa” Drama written by Kuvempu. Students of II B.Com and II BBA performed Dance. II year B.Com , BCA and BBA Students sang a song written by Kuvempu. I BBA Students were guided to display Models of historic places of Karnataka.
- Department of Kannada released First volume of Kannada E-News Letter “**Jindal Bulletin**” on December 18th 2021.
- On 27th to 28th December 2021 Kannada Department exhibited “**Malegalalli Madumagalu**” Novel based Drama written by Kuvempu Which was acted by Rangayana term for All I year Degree Students .

Student Participation

- 25th Oct 2021 30th Oct 2021 Dept. of Kannada organized **Debate, Pick and speak, geetha gayana program**, National level hand writing competition under ‘Kannadakkagi Navu Abhiyana’ which was initiated by Kannada and Cultural Department of Karnataka Government.
- Department of English trained III Sem B.Com A Section students to stage the **One Act Play “ The Bishop’s Candlesticks”** which is prescribed for them as a text on 5th January 2022.

NCC

- 38 NCC cadets registered Young Warrior movement activated by the ministry of Youth Affairs and sports and 5 cadets are completed task which is assessed by Young Warrior Movement against covid-19.
- On 21st June 2021 NCC Unit organized **virtual International Day of Yoga** the theme of "Yoga for well-being", at 7.00 am.
- On 8th June 2021 4 Cadets participated webinar conducted by NCC unit, Tamilnadu Topic “**No Plastic Bag use**”.
- On 26/06/2021, JCW NCC Unit Organized awareness seminar for Cadets JCW NCC Cadets were uploaded 3 videos and 4 articles to DG NCC Digital forum.
- On 29th and 30th June 2021, JCW NCC Unit organized **Vaccination Drive** for college students and staff with the help of MHC, Makli. 404 students and staff were vaccinated.
- On 05th June 2021, JCW ECO CLUB organized virtual “**World Environment Day 2021**” on the topic of “Terrace Garden and Ecosystem Restoration, Dr. Rajendra Hegde, Founder of Former of City Garden was the Chief Guest. II sem BCA ,II Sem BBA, IV sem BSc , NCC ,YRC, NSS Students and JCW Staff were attended the programme.

- On 01st July 2021, JCW NCC cadets participated “**International Day Against Drug Abuse and Illicit Trafficking 2021**” on the theme of “Better Knowledge for Better Care”. Sri. Ravi D Channannavar ,IPS, CID, SP, Bengaluru was the Chief Guest. All YRC Volunteers, Staffs and Students of various college and organization were attended the programme.
- On 26th July 2021 15 NCC Cadets and NCC Officer was participated in **Kargil Vijay Divas**, which was conducted by NCC Group Head Quarter Bengaluru at Karnataka and Goa Directorate, Bengaluru. Our college cadets performed Dance Dram related patriotism.
- 5 cadets participated in Disaster Management Awareness online training from 6th Aug to 8th Aug 2021 which is conducted by NCC Group Head Quarters , Bengaluru A Group.
- Two Cadets attended **Eka Bharat Shresht Bharat online program** from 23rd to 30th Aug 2021 which is conducted by Belgaum NCC Group.
- On 10th Aug 2021 Major Brijesh delivered **Motivational Speech** to our NCC cadets regarding special entry of NCC cadets to Indian Army.
- Cadet Preethi participate in Drawing competition organized by Mount Carmel College and she got 3rd prize on 15th Aug 2021.
- On 14th Aug 2021 college NCC unit organized **webinar on topic “Why we should thing Nation First”**. Col. Sunil Sharma(Ret.)was the chief Guest and Major Raghavendra C was the Key note speaker . 28 cadets participated in march-past parade in college 75th Independence Day Amrit Mahotsv celebration and 12 cadets performed patriotic dance. 28 cadets were participated in Freedom Run-Fit India 2021 from 26th Aug 2021. To celebrate second anniversary of Fit India Movement and as part of **Azadi ka Amrit Mahotsav** 32 NCC Cadets of our College participated in Fit India Freedom Run2.0 from 13the Aug 2021 to 2nd Oct 2021 in great enthuse
- One 19th Nov2021 NCC Alumni Flt.Lt.Dakshayani B, Senior Medical Officer as a speaker to give a valuable insight about Career Opportunity in Armed Force and training procedure.

National Service Scheme (NSS)

- **Independence Day:**Due to Covid -19 Independence Day celebration on 15th August 2020 the Flag was hoisted by our patron Sri. Pragun Jindal khaitan, Managing Director of Jindal Aluminium Limited. Around 20 NSS volunteers took part in this event to maintain by Social and Physical distance.
- **Online Orientation programme:**In the month of September 2020 NSS Committee was organized online orientation program for. Principal spoke small introduction of the NSS and NSS Programme Officer spoke concise about the importance and roll and responsibility of NSS Volunteers, activities in NSS, working for a campus-community linkage and selection procedure.
- **Virtual International Yoga Day:**Yoga is essentially a spiritual discipline based on an extremely subtle Science, which focuses on bringing harmony between mind and body. It is an art and science for healthy living. On the occasion of International Yoga Day was celebrated virtual on 21 June 2021. On this day was organized the theme of "Yoga for well-being", due to pandemic satiation on this our students of JCW and all staff of UG and PG. performed various asanas which marked the event by virtually for students.
- **Independence Day:**Due to Covid -19 Independence Day celebration on 15th August 2021 the Flag was hoisted by our Principal Prof. Veena T. around 80 NSS volunteers took part in this event through wearing mask and maintain by Social and Physical distance.
- **Extension Activities:**Conducting RT-PCR test: National Service Scheme unit of Jindal College for Women collaboration with IQAC Organized Covid-19 RT-PCR test with the help of Public Health Centre, Thippenahalli. On 15th April 2021. PHC Thippenahalli Health Centre with the help of NSS committee tested 467 people which include I Year, II Year Degree students, PU students and Teaching, Non Teaching Staff of the college.

- **Virtual World Environment Day:** On 05th June 2021, virtual program, “World Environment Day 2021 was organized. Prof. Puttaraju, T D, M.Sc, (P.hd) Dept. of Environmental Science, Tumkur University was the Chief Guest and he spoke on the topic of “Ecosystem Restoration”. All NSS Volunteers’ and JCW Staffs attended the programme and NSS volunteers plant them saplings at near home, road side and village.
- **Webinar on “Building Emotional Wellness to Enable Coping Skill”:** Webinar organized on 7 June 2021. Ms. Shubha Deshpande M.Sc in Child Psychology, Counselor / Faculty of Child Psychology, School of India, she spoke on the role of positive emotions play within positive psychology? Traditional views would suggest that experiences of positive emotion signal well-being and perhaps guide behavior in the moment. By building people's personal and social resources, positive emotions transform people for the better, giving them better lives in the future.
- **Conducting I Dose Vaccination Drive at College:** On 29th and 30th June 2021, Vaccination Drive was organized for college students and staff with the help of MHC, Maakli. 404 students and staff were vaccinated.
- **Virtual program, “International Day Against Drug Abuse and Illicit Trafficking 2021”** On 01st July 2021, Sri. Ravi D Channannavar, IPS, CID, SP, Bengaluru was the chief Guest for virtual program, “International Day Against Drug Abuse and Illicit Trafficking 2021”.He spoke on the theme of “Better Knowledge for Better Care”. All NSS Volunteers, staffs and Students of various colleges attended the programme.
- **Organized Webinar on “Is New Delta Plus Variant a Pandora Box?”:** On 19th July 2021, virtual National Level Webinar was organized on the topic “Is New Delta Plus Variant a Pandora Box?” Dr. Chandralekha.N, Assisstant Professor, Department of Pharmacology, Father Muller College was the resource person. All YRC Volunteers, Staffs and Students from various colleges and organization were attended the programme.
- **Webinar on “Why we should think Nation first”** of Independence Day On 14th Aug 2021 webinar was organized on topic “Why we should think Nation First”. Col. Sunil Sharma (Ret.) was the chief Guest and Major Raghavendra C was the Key Note Speaker.
- **Conducting II Dose Vaccination Drive** at College: On 29th Sep 2021, Vaccination Drive was organized for college students and staff with the help of PHC, Makli. 350 students and staff were vaccinated.

Youth Red Cross Unit

- **Independence Day:**Due to Covid -19 Independence Day celebration on 15th August 2020 the Flag was hoisted by our patron Sri. Pragun Jindal khaitan, Managing Director of Jindal Aluminium Limited. Around 20 YRC volunteers took part in this event to maintain by Social and Physical distance.
- **Online Orientation programme:**In the month of September 2020 YRC Committee was organized online orientation program for. Principal spoke small introduction of the YRC and YRC Programme Officer spoke concise about the importance and roll and responsibility of YRC Volunteers, activities in YRC, working for a campus-community linkage and selection procedure.
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- **Extension Activities:**
- **Conducting RT-PCR test:** Youth Red Cross unit of Jindal College for Women collaboration with IQAC Organized Covid-19 RT-PCR test with the help of Public Health Centre, Thippenahalli. On 15th April 2021. PHC Thippenahalli Health Centre with the help of NSS committee tested 467 people which include I Year, II Year Degree students, PU students and Teaching, Non Teaching Staff of the college.
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PTM Report

- PTM committee organized Online Parents Teachers Meeting for B.com, BBA, and BSC AND BCA. Semester III & V on 20/02/2021

Anti Ragging Cell Annual Report

The cell briefed out anti ragging guidelines prescribed by UGC on orientation day. The cell collected the undertakings by the students and ensured that they are abided by the rules and regulations of the Cell. Coming forth semester also through class teachers students were given instruction about the Anti ragging cell provisions. Anti Ragging Committee engage in monitoring places like Class rooms, corridors, and Canteen. It is observed in the academic year 2020- 21 there were no such incidents took place till date. Jindal First Grade College for Women has been successful in creating a ragging – free campus.

Anti Sexual Harassment Committee

The Committee issued a circular to everyone that to bring attention in the college about the cell functioning effectively any incidents of sexual harassment if it is found, a complaint of sexual harassment may be lodged by the victim, in writing, addressed to the Coordinator or any member of the Committee. It is observed that no cases of sexual harassment have been happened in college in the academic year 2020-21

Discipline Committee

The College Discipline Committee takes keen interest to maintain discipline and order in and outside college campus during the college working hours. The committee tries its best to inculcate among students, teachers and non teaching staff right moral, social, intellectual attitude to build a college community of integrity and responsibility. It also wants to uphold the academic integrity and good reputation for the college in and outside the College campus. The Discipline committee has conducted meetings to implement the rules and regulations of the college on a regular basis. Decisions were taken to handle late comers, to maintain a proper Dress code and to monitor usage of mobile phones within the campus and behavior With regard to late comers actions were taken by warning, imposition. Hence the late comers gradually reduced.

Student Grievance Redressal Cell:

- **Guidance and counseling:**

The novel corona virus (COVID-19) pandemic is a situation that is affecting Student’s physically as well as psychologically. The pandemic has caused strong feelings such as sadness, fear, anxiety, helplessness, uncertainty, loss of interest and hopelessness. The counseling cell intimated the faculty members to identify students who require help and conduct counseling sessions to boost up their confidence level. Faculty in charge helped students to dissect their problems and help them figure out how to solve the problems on their own. In many ways, counseling helps to align everything into a place and shape students into responsible and confident adults. The class teachers and concerned subject teachers counseled the students by giving tips to balance their own mental health and self care needs. To limit exposure to constant news updates (negative) and seek accurate information. To focus on getting enough sleep, eating healthy foods and practicing good hygiene. To focus on facts rather than fear, consider the most likely outcome rather than the worst possible outcome. To develop positive mindset.

- **Revision classes undertaken during offline sessions.**

The class teachers and concerned subject teachers recognized the students who were not able to attend the classes because of network issues and lack of handsets. They opted alternative means of reaching students by forwarding the recorded videos. Students were given revision classes of different question papers during the offline sessions.

Examination Committee

- I Internal Test for II Year Students was conducted for 30 Marks, 30/11/202 to 3/12/2020.
- 1st Internals to be conducted from 10/12/2020 to 13/12/2020 for 1st year students.
- 2nd Internals to be conducted from 15/02/2021 to 18-02-2021 for 1st and 2nd year students, and preparatory examination for final year students from 15/02/2021 to 22/02/2021
- Preparatory examination to be conducted from 15/03/2021 to 23/03/2021 for 1st and 2nd year students.
- 1st Internals (Online) to be conducted for even semester from 05/07/2021 to 08/07/2021

Research Cell

Research cell is an integral part of our institution which will motivate, encourage and support to the Faculties and students to think innovatively and active participation in paper presentation, workshop, FDP, conference and seminar etc.

Research Cell Activities for the Academic year 2020-2021	
ISBN No's	3
ISSN No's	3
No of In-house activities	44

No of Faculty Presented Papers	1
No of 5 days FDP attended by Faculty Members	30
No of FDP attended by Faculty Members(Less than 5 Days)	06
No of workshops, seminar attended by Faculty	24

On 24.02.2021 – 10 non-teaching staffs attended FDP on Time Management organised by Internal Quality Assurance Cell.

On 21.08.2021 – The Department of Commerce organised "Tax Saving Intellection for Salaried Person and E-filing Returns in association with BUTCUUM was attended by 07 non-teaching staff.

ECO Club

- A webinar on “**TERRACE GARDEN**” was organized by ECO Club in association with the IQAC, on 05-6-2021 at 10.00am onwards. Dr. Rajendra Hegde the Resource Person, has worked at various capacities, involving in both urban and rural agriculture activities, in corporate as well as development sectors. He is one of the founder members of Garden City Farmer and closely worked with Dr. B.N. Viswanath, who pioneered Organic Urban Farming and Terrance Gardening in the country
- World Environment Day is celebrated every year on June 5 and is the United Nations' principal vehicle for encouraging awareness and action for the protection of environment. This year’s World Environment Day theme is, “Time for nature”. Right from the foods we eat, the air we breathe, the water we drink, to the climate that makes our planet habitable for us, all come from nature. World Environment Day, instead of going to the field to plant saplings, people are promoting environmental protection and awareness through online activities. These are exceptional times in which nature is sending us a message to care for nature. So, it’s time to wake up, take notice and raise our voices in order to build better environment for people as well as for the planet. Practice: Even, during these trying times of COVID-19, NCC cadets celebrate World Environment Day and planted Sapling in their locality.

SPORTS

Due to Covid-19 there is on physical activities conducted.

International Yoga Day: The sixth International Day of Yoga was held around Owing to the raging COVID-19 pandemic, in 2020 the theme for yoga day was 'Yoga at Home and Yoga with Family'. The message sent out by the theme was that in these adverse times, yoga will give rays of hope to stay relaxed and fit and a part of physical education program our college celebrated Inter National Yoga Day on 21st June 2020 in virtual.

PLACEMENT CELL

- On 23/04/2021 from **UCAM Pvt Ltd delivered Pre-placement talk by Mrs. Darshana S P**, UCAM Pvt. Ltd. The session engulfed personality development, preparation of resume etc. Speaker of the day, Mrs. Darshana S P, HR Executive, UCAM Pvt Ltd, began with a brief preface to the Placements and its importance in job market.
- On **06/08/2021 from Prathibanvitha Mr Jayan** Director, Prathibhanvitha Info-solutions Pvt Ltd conducted orientation program for all UG and PG students. The session began with a brief preface to the Placements and its importance in job market. During his speck he briefed about body language, resume preparation, interview

subjects to be studied by each branch (commerce, Management, computer application and pure sciences). Sir also briefed about the probable group discussions to be conducted at the panel interview.

- **Placement Drive** was conducted in association with Prathibanvitha Pvt Ltd on 14th August 2021 for final year students and Alumni. 382 students participated and 92 students received the offer letters from Ranstad, Joylukkass, Bimal Company, Target & UTL Technologies.

WOMEN EMPOWERMENT CELL

- The Committee Organized an **Extensional activity** on 3rd January 2020 at 11.00am in Anganavadi Kendra Chikkabidarekallu, Bangalore North. Four faculties of Jindal College for Women had interaction with around 20 Sthree Shakthi members and Asha Employees of ChikkabidIrakallu Village
- **“Health of Women during Pandemic”** was organized. The Doctors from JINI, were guest speakers. The Naturopath Doctors elucidated the importance of natural healing. The event was organized on two days- **12th January 2021 by Dr. Vinodha**, Naturopath, JINI, Bangalore & **19th January, 2021 by Dr. Bharathi**, Naturopath, JINI, Bangalore. Both the doctors delivered their talk on ways to upkeep our health during the pandemic.
- **8.3.2021 to 13.3.2021 Women Empowerment Committee organized National Webinar Series** on account of **"International Women's Day"**. Day 1. Tejaswi Ranga Rao, Flying Officer Major addressed the students on “Opportunities for girls in Defence” Day 2. Dr. Kalpana M, Department of Humanities, PSG Institute of Technology, Coimbatore, Tamilnadu spoke about the topic on the topic “Women Entrepreneurship-Start-up” Day 3 Mrs. Bharathi Singh, Sa-Mudra Foundation delivered lecture on the topic “Path of Success” Day 4 Mrs. Deepti Patnaik, Associate Dean, Department of Management, IIMT, Bhubaneswar, Orissa delivered lecture on the topic “Women Entrepreneurship-Journey of women entrepreneurs from 3P’s to 3E’s” Day 5 Shovana Choudry, Amity University, Ranchi, Jharkhand delivered lecture on the topic “Career planning”. 761 Students (UG Students) took part in the event
- **Guest Lecture on Grooming Leadership Qualities** : The program initiated with invocation song followed with lighting the lamp. The Students and the faculty members lighted the lamp of women empowerment with the virtual presence of the August Presentee- Dr.Uma Kesari.

GANDHI STUDY CELL

- **WEBINAR ON “Relevance of Gandhian Values in 21st Century”**:- 25 August 2021 The Resource Person Dr.Tyagaraj.S HOD, Dept of Kannada, Government First Grade College K.R Puram

AMBEDKAR STUDY CELL

- celebrated the 130th Birth Anniversary of Dr. B. R. Ambedkar on 14th April, 2021

- **BUDDHA STUDY CELL** “Buddha Jayanthi” on 26th May 2021 at 9.00 AM to 10.00 AM. Platform for the event was Google Meet. All Degree staff, Final year B.Sc Students, 10 students from II Year B.Sc and 10 students from I Year B.Sc participated in the program.

- **HUMAN RIGHTS PROTECTION CELL**: Webinar on Topic: “HUMAN RIGHTS AND WOMERIGHTS IN INDIA” 23/06/2021. Mrs. Rashmi M Umarji, Assistant Professor, Dayananda Sagar College of Arts, Science and Commerce.

Best practices:

Certification of ISO 21001 : 2018

Education is the bedrock of development. It is the key component that brings positive change in society and

plays an essential role in any individual's life. Hence, the quality of education cannot be compromised but should continually enhance.

ISO 21001 is a Management System Standard developed by International Organization for Standardization and focuses specifically on elevating a successful interaction between an educational organization, the learner, customers, and other relevant interested parties. It produces a precise framework intending to enhance the satisfaction level of learners and the other beneficiaries and staff. The standard applies to all the educational institutes that are a part of the ecosystem that provides, shares, and facilitates the construction of knowledge to learners through the process of teaching, training, or research. The applicability is regardless of the type, size, product, and services provided.

The Implementation process has benefitted the institution in following aspects:

- Improved alignment of objectives and activities with policy, mission, and vision
- The learning process is more personalized for learners leading it to be more interactive and effective
- More focus on learners with special education needs, distance learners, and lifelong learning opportunities
- Increased value for learners and other beneficiaries
- More value for learners and other associated beneficiaries
- A model for improved organizational capability, process performance, and customer satisfaction
- Improved operational effectiveness and efficiency
- Increased credibility of the organization
- Enhanced involvement of people in improvement activities
- Harmonization of regional, national, open, proprietary, and other standards within an international framework
- Increased satisfaction of learners and other beneficiaries
- Stimulation of excellence and innovation

II Best practice: Establishment of Buddha, Gandhi, and Ambedkar Study Cell and Human Rights Protection Cell

The college established **Dr. B R Ambedkar Study Cell** to keep alive the vision and progressive ideas of Babasaheb Dr B R Ambedkar, one of the great architects of our nation. The Centre was inaugurated on 14th April 2021. The Ambedkar Study centre plans to create awareness regarding the lasting relevance of Dr B R Ambedkar. It believes that it is more productive to give students the chance to discover this for themselves. The college also aims to conduct the activities like debate, poster making and essay writing for the students.

The **Gandhi Study Cell** aims to promote the vision and ideals of Mahatma Gandhi. Believing strongly that Gandhiji's philosophy has perennial relevance, the Cell attempts to promote awareness among the student community. This is done not only through interactive sessions with eminent Gandhians but also through student paper presentations, lectures, poster presentations and quiz competitions.

Buddha Study Cell aims to inculcate the core values of Buddhism say one's concern for the welfare of humans by eliminating the sufferings and misery which helps to lead the society towards integrity and dignity of existence. Also it helps to introduce the traditional mantras of Buddhism which encapsulate the meaning of nonviolence, forgiveness etc. among students and helps them to understand and assimilate the journey of Buddha in his enlightens. The main objective of Buddha Study Cell is to create awareness among the young generation on the values and preaching's of great personalities

Human Rights Protection Cell aims to educate and empower students on Human Rights and enable them to exercise their rights and also respect and uphold the rights of others. According to United Nations Human

Rights are rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion, or any other status. Human rights include the right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, and many more. Everyone is entitled to these rights, without discrimination. Keeping these guidelines in the fore front the college formed the Human Rights Cell to raise awareness among students about the concept of Human Rights and the importance of it in today's society.